

Code of Ethics - Nano Quarz Wafer

The General Management approved the Nano Quarz Wafer (NQR) - Code of Ethics on April 29 2020 believing in the importance of clearly defining the values and principles that guide NQR's activities in the market.

The complexity of the market situation in which NQR operates, the challenges of sustainable development and the need to take into account the legitimate expectations of all Stakeholder, strengthen the need to clearly define values and responsibilities recognized, accepted, agreed and undertaken by the Company.

Code of Ethics, being of paramount importance the observance thereof by Directors, Auditors, Managers and Company's Employees, as well as by all those operating in Germany, within the limits of their duties and responsibilities, for the achievement of Company's goals.

The ethical principles inspiring NQR - and from which its models of conduct derive - in order to effectively and fairly compete in the market, improve the satisfaction of its customers, increase the value and develop People's skills and the professional growth are following:

- compliance with the laws;
- ethics, fairness, professionalism;
- Impartiality;
- People's honesty;
- transparency and completeness of the information.

These are the values that characterize NQR and determine its conduct in both internal and external relations.